



St Faith's

Church of England
Infant and Nursery School

"Our inclusive St Faith's family strives to enable all to achieve their full potential and inspire a community of hope and friendship.

We seek excellence by ensuring a safe, respectful and flourishing learning community, where differences are celebrated and our genuine love and high expectations make a difference to all."

Oscar Romero "Aspire not to have more, but to be more."

Governor Allowances

The governing body at St Faith's Church of England Infant and Nursery School has decided not to generally pay allowances from the school's delegated budget to cover any costs that board members incur through carrying out their duties. However, the Governing Body wishes to ensure that that no member of the community is prevented from becoming a governor on the grounds of cost. They also wish to have the opportunity to take account of any exceptional circumstances where it may be appropriate to pay expenses. Any expenses incurred must be reasonable and necessary to fulfil their duties. This policy sets out the terms on which such allowances will be paid in exceptional circumstances as agreed by the Chair of Governors.

Legislation and guidance

The Governance Handbook (section 4.6.1, paragraph 50) allows boards in maintained schools with a delegated budget to choose whether or not to pay allowances to board members. Where they choose to do so, it must be in accordance with a policy or scheme. The legislation on governors' allowances is set out in the School Governance (Roles, Procedures and Allowances) (England) Regulations 2013, part 6.

Overview

In exception circumstances as agreed by the Chair of Governors, members of the governing board may claim allowances to cover expenditure necessary to enable them to perform their duties. This does not include an attendance allowance, or payment to cover loss of earnings. Members of the governing board may claim allowances by completing a school petty cash claim form and submitting it to the Chair of Governors who will authorise payment and pass to the School Administrator. Allowances will only be paid on the provision of a receipt and will be limited to the amount shown on the receipt.

In exceptional circumstances members of the governing body may claim for travel and subsistence costs.

Claims will be paid in arrears on a case-by-case basis. Reimbursable costs should be agreed in principle by Chair of the Governing Body before they are incurred.

The Resources Committee may investigate claims that appear excessive or inconsistent. All claims will be subject to an independent audit.

Travel expenses where a governor uses their own vehicle must not exceed the HM Revenue and Customs (HMRC) approved mileage rates.

Monitoring arrangements

This policy will be reviewed by the Resources Committee every four years and any amendments will be presented at a meeting of the full governing board.

Approved by the governing body on:	June 2026
Signed (Chair of Governors)	Emile van der Zee
Signed (Headteacher)	Amanda Konrath
Review Date	June 2029